

The Hub Promise Form (Virtual edition)

I _____ (full name) understand that The Hub Teen Center is an awesome place and it's made that way because the community, the staff, the teens, and kind-hearted people donate their time, effort, and money to build this place.

All staff members promise to uphold the values of The Hub and make it a fun and safe place for teens to hang out and that they will continually work to improve it.

To make sure we are all on the same page they have created this promise form so we all understand the expectations of the Hub.

By signing this paper, I promise that I will...

- Always respect the Hub Discord and the people and things inside of it
- Try to make the server a safe and welcoming space for all
- Never use vulgar language of any kind.
- Never threaten or cause violence to people
- Not use hate speech and will abide by the Hub banning policy
- Never purposely send inappropriate memes, photos, or content within the Hub Server
- Follow the expectations for repercussions if I break any of the rules
- Always use my real name or make my identity known to the staff in the server.
- I understand the Hub's banning policy for the server is as follows
 - 1st offense: offender is muted and has conversation with staff about behavior and why it isn't okay. They can return to channels once the conversation is had
 - 2nd offense: The offender is banned until they submit an email to staff explaining they understand why their behavior goes against the expectations and how they will change their behavior for the future.
 - 3rd offense: potentially permanent ban
 - **Hub staff can decide to ban a participant at any point if their behavior is overtly offensive, targeting, or lude.**
- Do cool things always

I fully and clearly understand that if I break any of the promises that I have agreed to by signing this paper, I may lose the privilege of joining the Hub Discord server. I understand that the Hub Staff want me to participate on Discord and I will always be welcome there as long as I follow these rules.

Date: _____

Signature: _____ Guardian's Signature: _____